



# C4D

The Australian Centre for Dialogue

foundational capability for  
**Dialogue, Leadership & Strategy**  
in an age of complexity

## Your Invitation To A One-day Program

Our flagship program is a practical introduction to the role of dialogue in personal, group and system transformation. It is the foundation for C4D's developmental curriculum to be offered in 2015.

This one-day primer is an opportunity to work with tools and methods from thought leaders and pioneers in the fields of individual, community, organisation and system change.

Where business-as-usual (BAU) fails to deliver on potential or deal effectively with the challenges you face, would it be helpful to:

- use tools that break stuck conversation and release creative action,
- make a map that enables fresh insight and marks leverage points for change,
- develop collaborative patterns that initiate and engage innovation.

Dialogue is more than conversation; it is an orientation of leadership in the face of complexity, an enabler of collective intelligence, and a cornerstone of strategic transformation.

## Your Host

**Bradley Chenoweth** is Director of C4D at the Australian National University and your host for the day.

For the past decade Bradley has worked as senior practitioner in the global consultancy born out of the Dialogue Project at MIT. Bradley is an organisational learning and development consultant, dialogue facilitator, mediator and lawyer. He consults to and coaches senior leaders and has supported and led transformation projects in all continents, in sectors such as development, energy, finance, mining and resources.

**C4D** is a resource and partner for leaders, practitioners and researchers who seek dialogic capability to assist the impact of their response to complexity.

Dialogue is an engine of knowledge creation. It is the *'art of thinking together in conversation.'* William Isaacs

## Your day with Dialogue, Leadership & Strategy

### Part I: Morning Session

#### The Why and What of Dialogue

**Why** does the capability for dialogue matter?

Complex challenges call for more than technical management or reinvention of BAU approaches. Dialogic leadership is adaptive and a catalyst for individual and collective capacity that creates innovation in ideas and action beyond BAU.

**What** do we direct dialogic capability toward?

The systems in which we seek to create impact frequently resist our attempts at influence. We will apply a mapping technology to discern the *parts* of a system and to also see it as a *whole*. When we see how the whole and parts play together we can better conceive the nature of the *underlying* problem and the points for effective intervention.

### Part II: Afternoon Session

#### The How and Who of Dialogue

**How** can we break through the predictable and stuck dynamics in important conversations we face?

We'll do a central piece of work to increase mastery in this domain. With an elegant tool, you will practice reading stuck dynamics and making fresh moves that open insight and liberate collaborative momentum.

**Who** do we have to be to enable collective intelligence in ourselves and others?

As well as *tools*, we also focus on the *tool-user*. Amidst constant change and facing challenges beyond familiar (BAU) experience we need more than individual intelligence. We invite you to take part in the day by pioneering with others at the emergent edge of your own leadership.

9am - 5pm For registration and early bird pricing click on your city

Perth November 29 | Sydney December 9 | Melbourne December 11

Limited scholarships available